



Creating Jobs. Changing Lives.

2025

Chairman's Message

Creating Jobs. Changing Lives.



Dear Friends,

For 25 years, the **mission** of Wadhvani Foundation has been to accelerate job creation in India and other emerging economies through large-scale initiatives in entrepreneurship, skilling, and more recently, innovation. Our objectives are to help create 5 million new jobs and enable 25 million people to become employable in jobs in which they can earn a family-sustaining wage and lead a dignified life.

Our work is shaped by **core values** that guide both our approach and impact. We place our beneficiaries at the center, treating them as valued clients and aiming to exceed their expectations. We champion innovation to drive speed and scale in our initiatives and enable widespread system change. We have a global vision but focus on local execution, tailoring our programs to meet the unique needs of each community. And we build strong partnerships with governments, academia, industry, and others to amplify our reach and effectiveness.

We drive impact through our three **core initiatives**, each of which is growing rapidly in scale and impact. We are now integrating these initiatives to build the foundation of a National Jobs Platform, first in India, and then in other countries. Each of these core initiatives has many programs, from building local ecosystems that accelerate growth at high-potential startups and SMBs to capacity-building programs to self-service programs that empower millions of beneficiaries. Each of these programs leverages our GenieAI technology platform, our large library of curated content, and a resource network that includes hundreds of experts and mentors, to achieve maximum scale:

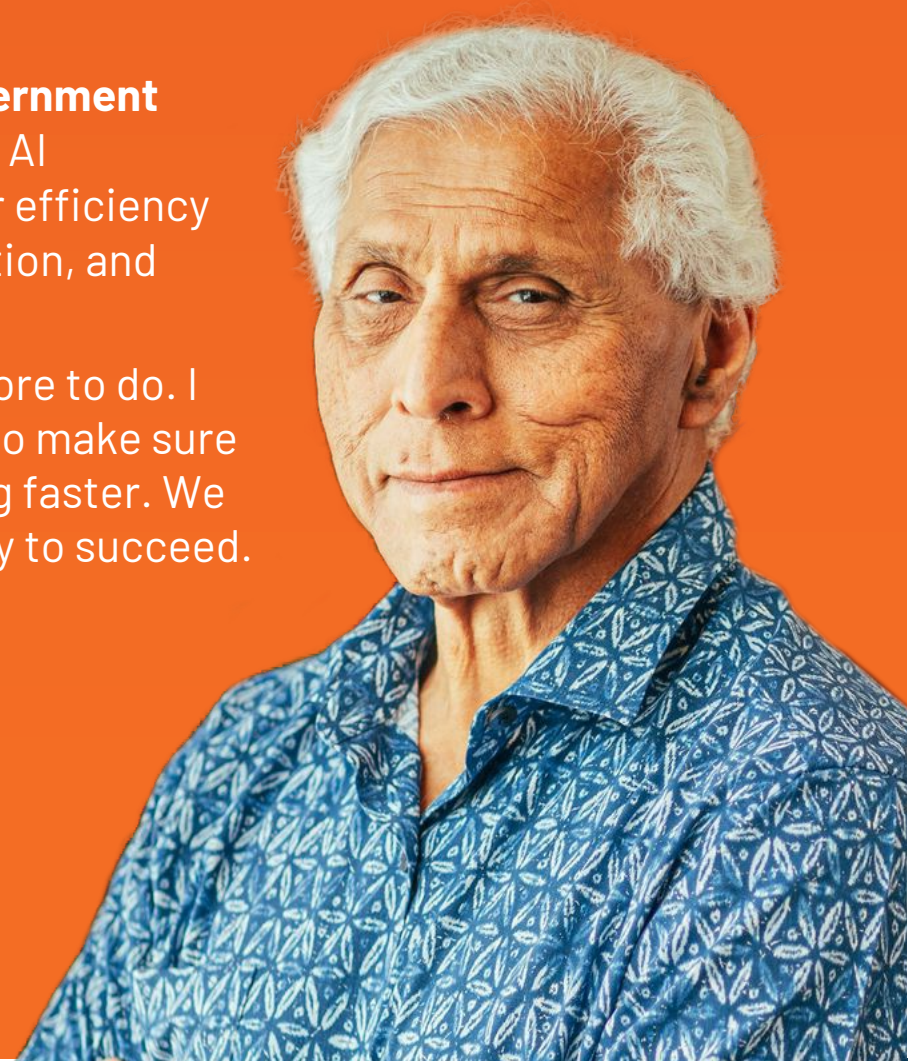
- **Wadhvani Entrepreneur Network:** We educate students and train faculty in entrepreneurship, assist startups and SMBs in accelerating growth, support incubators, and provide self-service offerings on the GenieAI platform to enable aspiring entrepreneurs to get started and raise their chances of success.
- **Wadhvani Skills Network:** We equip students in vocational and industrial training institutes, as well as high schools and colleges, with new-age employability skills, technical skills, career counseling, placement support, and employer connections.
- **Wadhvani Innovation Network:** We are establishing Innovation SuperHubs and Innovation Centers of Excellence at leading research institutes to accelerate the translation of research into innovative new startups and great products.

In addition to these three core initiatives, our **Wadhvani Government Digital Transformation** initiative helps the government adopt AI technologies to help improve the lives of citizens with greater efficiency and effectiveness through a range of training, project incubation, and platform development programs.

We have come a long way in 25 years, but we have so much more to do. I work closely with our dedicated Wadhvani Foundation team to make sure we keep learning and improving, keep scaling up, keep moving faster. We look forward to a future in which everyone has the opportunity to succeed.

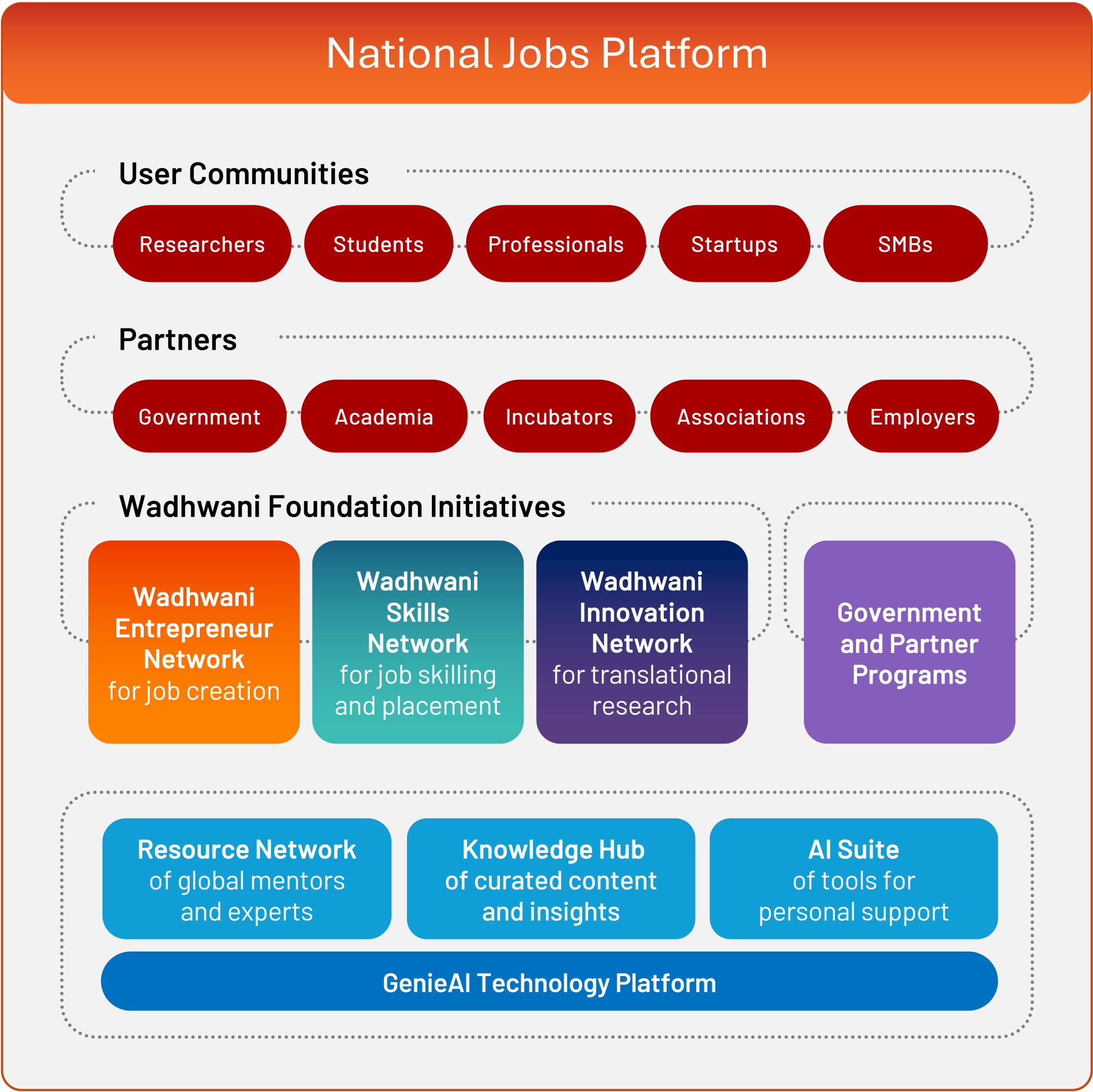
Dr. Romesh Wadhvani

Founder and Chairman,
Wadhvani Foundation



National Jobs Platform for India and Emerging Countries

Our vision of a National Jobs Platform (NJT) is an open platform that accelerates job creation by entrepreneurs, startups, and SMBs, and supports job fulfillment through skills training, career counseling, placement support, and employer connections. We are developing the NJT by integrating our Wadhvani Entrepreneur, Skills, and Innovation programs, and by enabling other partners to leverage our GenieAI platform, content base, network of experts and mentors, and AI tools.





Wadhvani Entrepreneur

The Wadhvani Entrepreneur Network educates aspiring students and professionals to become entrepreneurs and enables startups and small businesses to accelerate their growth through programs covering the venture journey.

Programs

Accelerate



We build entrepreneurial ecosystems in Tier 1 and Tier 2 cities to accelerate the growth of high-potential startups and SMBs through mentors, experts, and AI technology.

Liftoff



We help early-stage ventures progress rapidly in their journey to success by gaining traction with products, customers, and capital through our GenieAI self-service platform and network of mentors and experts.

Ignite



We educate and empower college students and aspiring entrepreneurs to transform ideas into ventures through structured, AI-powered experiential learning and mentorship.

Partners

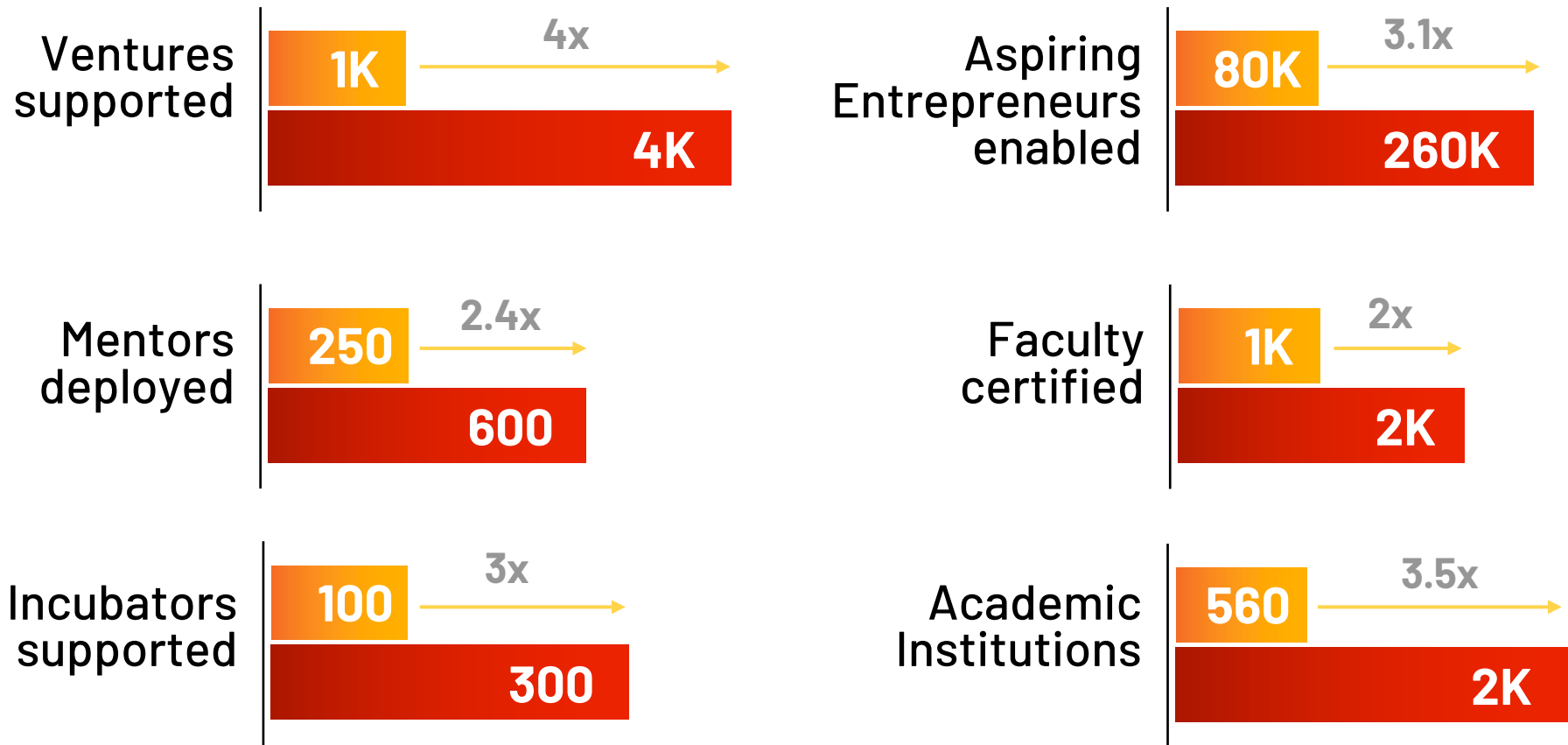
Investors
Accelerators
Mentors

Incubators
Associations
Government Programs

Universities
Hackathons
Pre-incubation Programs



Progress (2024) and Plans (2025)



“
Hardik Aggarwal

Supertech Laminates

Wadhvani Accelerate sharpened our export strategy. With expert guidance, we're now targeting South Asia, UAE, and \$10M in revenue by 2028.



“
Dr. César Simas Teles

MAPA (Brazil Ministry of Agriculture and Livestock)

The partnership will boost rural entrepreneurship by training AgriTechs and postgrads, accelerating innovation for Brazil's agro-entrepreneurial needs.



“
Dr. Sasikumar Mohan

VIT Chennai

Ignite nurtures innovation in technical education, shaping engineers into future-ready leaders. Grateful to facilitators for enabling student transformation.



“
Poulomi Bhattacharya

SilverGenie

From idea to scale, Ignite and Liftoff provided invaluable support - fueling real momentum and securing \$200K+ in funding for SilverGenie.



“
Sanjay Soman

Visitorz.io

The Liftoff program gave us clarity on PMF, GTM, and sales. The 1:1 expert sessions helped address blind spots. Most importantly, it prepared us to become funding-ready.



“
Anushka Jain

ShareAtDoorStep.com

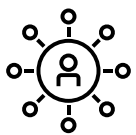
The Liftoff program shaped our strategic vision, enabling successful international expansion, first to Singapore, then to London.



Wadhvani Skills

The Wadhvani Skills Network assists job seekers in getting jobs with living wages by providing them with AI-powered career counseling, training them in employability skills and technical skills, and providing placement support through our content and GenieAI platform.

Programs



Job Connect

We build skills training and employer ecosystems in Tier 1 and Tier 2 cities to improve skilling to meet employer needs and increase placement rates and salaries.



Job Rise

We upskill early-career professionals with advanced workplace competencies through interactive, AI-driven learning experiences.



Job Ready

We equip students and first-time job seekers with essential employability skills with AI-powered scenario-based learning modules.

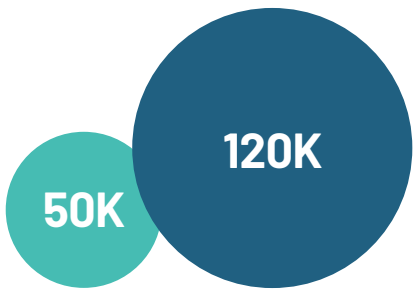
Partners

Employers
Training Partners
Academic Institutes

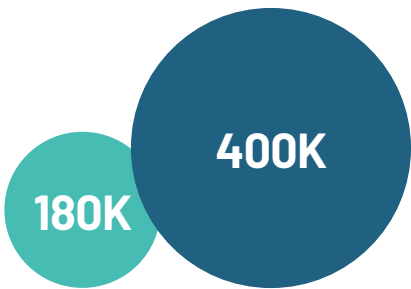
Government Ministries
Higher Education
Institutes
Vocational Training
Partners
Government Portals
Skilling Portals
Employment Portals



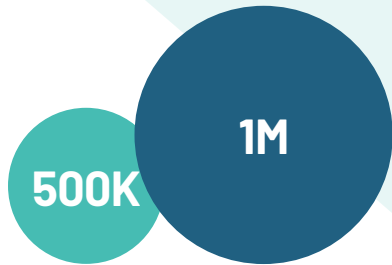
Progress (2024) and Plans (2025)



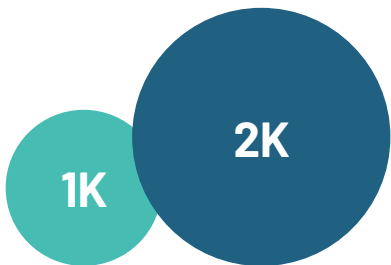
Placements



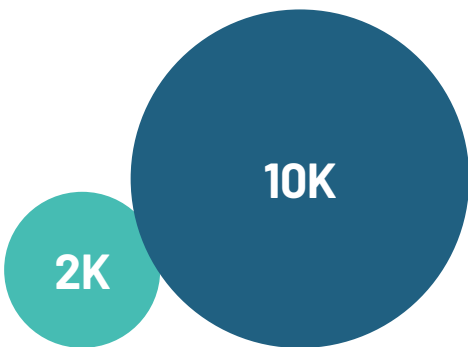
Students skilled



Students enrolled



Partner Training Centers



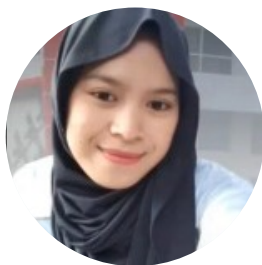
Faculty Trained



Sagar
GITI, Ambala

“

Wadhvani Foundation has been a game-changer for me, sharpening my soft skills and giving me the confidence to ace interviews.



Calista Rianti
Student,
Indonesia

“

I learned valuable communication skills, enhanced by graphic design that visualized real-life learning situations.



Ashika MV
Citizen Service
Executive

“

Wadhvani Skilling program significantly improved my communication skills and time management, transforming my career and job readiness.



João Victor Alves
Student, Brazil

“

Wadhvani Foundation gave me a life-changing opportunity. Their compassion and empathy have truly transformed my life.



Chennuru Pavan
Student,
Viswam Degree
& PG College

“

The Foundation played a pivotal role in enhancing my soft skills, instilling the confidence to excel in interviews. Program was a solid 10/10, supporting across facets of personal and professional growth.



Mohammed Fayaz
Trainee

“

Wadhvani Skilling program was a game-changer that shaped my career, enhancing my communication, problem-solving, and time management skills.



Wadhvani Innovation

The Wadhvani Innovation Network (WIN) inspires an innovation mindset and accelerates the translation of late-stage research into successful new products and startups at major research institutes in India.

Programs

Innovation SuperHubs



We are establishing SuperHubs for Advanced AI and Intelligent Systems, and for Biosciences, Biotech, Health and Medicine. Each SuperHub will support 10+ other research institutes as Hubs.

Innovation Centers of Excellence



We are building innovation capacity by establishing a national network of Innovation COEs at key research institutes for translation of late-stage research into innovation outcomes.

Innovation Access



We are identifying and funding high-potential research-to-market projects nationwide, ensuring equitable access to innovation infrastructure and co-funding from partners.

Partners

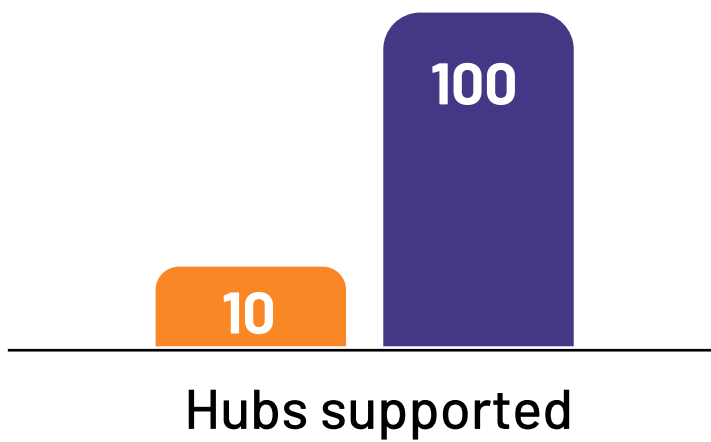
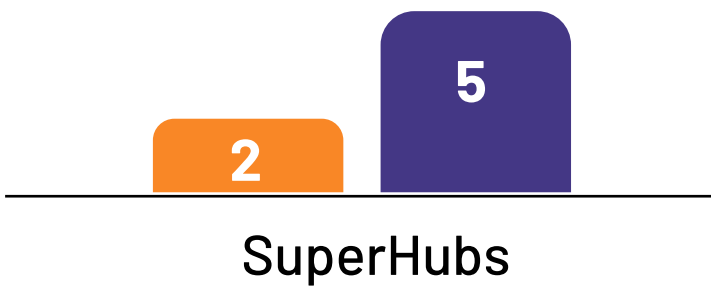
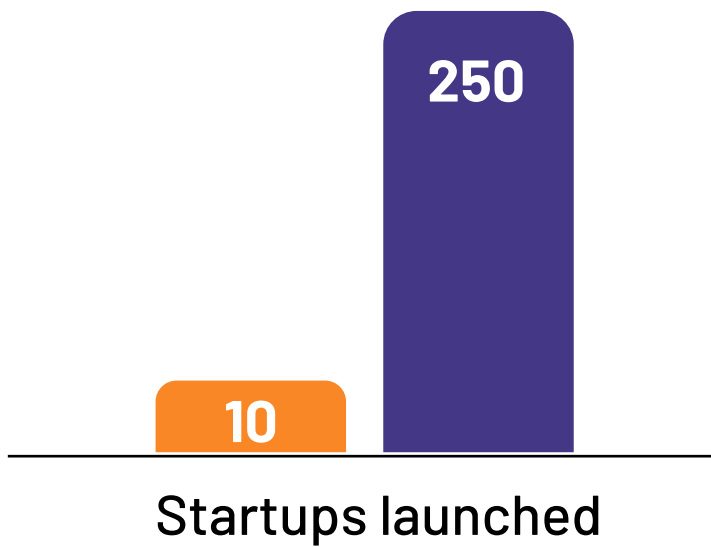
IIT Bombay
IIT Kanpur

C-Camp
WIN Hubs
SuperHub
Spokes

ANRF
DST
AICTE



Achievements through 2025 and 2030 Objectives



Prof. Jyothi Seth



Droplet-based Topical API Delivery

WIN enabled lab-to-market transition, helped secure BIRAC-BIG, and accelerated product development.



Prof. Debjani Paul



Microfluidic platform for Exosome Isolation

WIN's seed funding advanced ShapeDx and exosome research, enabling higher TRL and new grants.



Prof. Prashant Phale



Bioplastic from Engineered Pseudomonas Strain

WIN's flexible funding enabled unparalleled freedom to work on high-risk research with commercialization potential, thereby fostering innovation.



Prof. Siddharth Tallur



Faculty in-charge, Wadhvani Electronics Lab (WEL)

WEL evolved into a hub of innovation integrating teaching and research, thanks to Wadhvani Foundation's support.



Prof. Jayesh Bellare



Urinary Incontinence Mesh for Women

WIN's structured support turned my academic research into a high-impact startup with real-world healthcare impact.



Harish Mokashi



Student, WEL, IIT Bombay

The EDL course at WIN allowed us to develop a precise, high-load programmable current source, addressing real-world needs in power electronics.



Wadhvani Government Digital Transformation

The Wadhvani Center for Government Digital Transformation helps governments fulfill their goals to change citizens' lives by enabling officials on the latest AI technologies, developing strategic AI roadmaps, and supporting the development of solutions.

Programs



AI-powered National Platforms

We are conceptualizing and incubating high-impact AI-first platforms that can benefit 100M+ citizens.



AI Solution Incubation

We are AI-enabling ministries through the orchestration of AI roadmaps and incubation of solutions by Wadhvani Foundation seconded Chief AI and Digital Officers and supporting teams.



AI Academy

We are helping develop AI capability in a large corps of government officers through academies and online skilling to drive AI adoption in the government.

Partners

Technology Think Tanks
Implementation Partners

Startups
Technology Providers
Wadhvani AI

Government Training Centers
Government Skills Portals

2025 Plans

3

AI platforms to support millions of farmers, rural women, and students

30

AI solutions incubated to improve services to citizens

2K

AI Champions skilled to develop and progress solutions

~900K

Government officers trained on AI

Wadhvani GenieAI Platform for Programs and Partners

The Wadhvani AI Platform powers all Wadhvani and partner initiatives with the AI technology, knowledge and expert resources needed to support scale and effectiveness.

Progress 2024 and 2025 Plans

Resource Network



Connecting beneficiaries with a global ecosystem for resources for guidance and support.

Startup founders

Domain experts

Service providers

Career counselors

Mentors and Expert Network

550

1.5K

Knowledge



Providing beneficiaries with curated content and guidance developed by industry experts in each region.

Curated knowledge from experts

Accessible when and where needed via AI

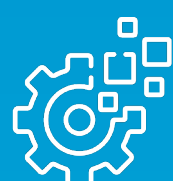
Delivered dynamically in various formats and languages

Beneficiaries using Knowledge

750K

1.2M

AI Technology



Integrating AI tools to enhance the scalability and effectiveness of programs.

AI co-pilots to augment structured journeys

AI assistants to support on-demand queries

AI agents to execute key tasks

Wadhvani Foundation Around the World

Asia

India

Scaling all existing programs.
Piloting new ones for global leverage.

Indonesia

Scaling Ignite and Job Ready.
Incubating Liftoff.

Philippines

Scaling Ignite and Job Ready.
Incubating Liftoff.

Latin America

Mexico

Extending Ignite regionally. Scaling Job Ready. Incubating Liftoff and Job Connect.

Brazil

Scaling Ignite and Job Ready.
Incubating Liftoff.

Rest of LATAM

Chile, Peru, Columbia.

Africa

South Africa

Scaling Ignite.
Extending into English speaking Africa.

Egypt

Incubating Ignite and Job Ready.

Rest of Africa

Kenya, Botswana, Rwanda, Nigeria.

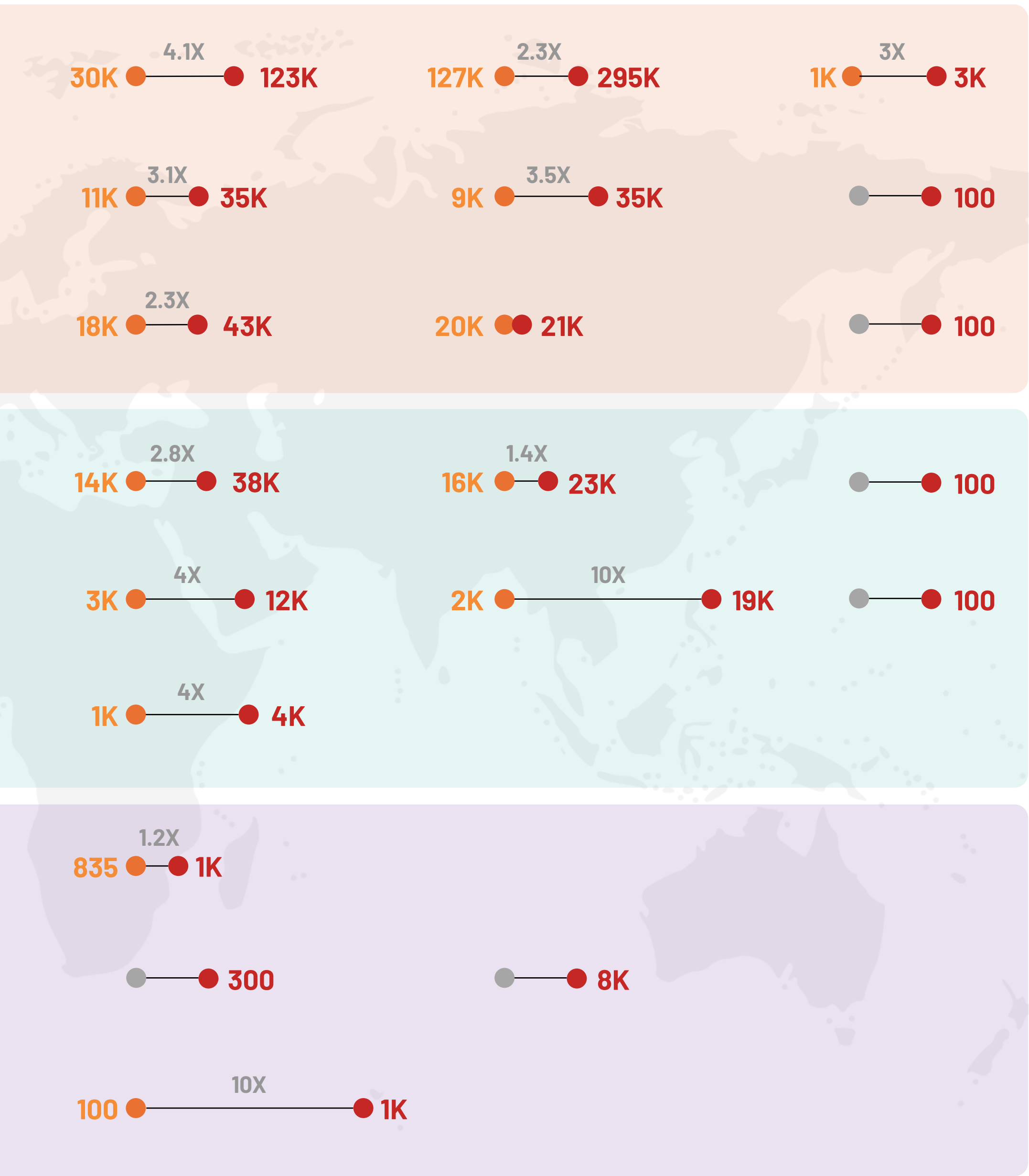
The Foundation's programs are being deployed globally.

2024 | 2025 Beneficiaries

Ignite

Job Ready

Liftoff



Wadhvani AI

Co-founded by Dr. Romesh and Sunil Wadhvani, Wadhvani AI develops AI-powered solutions to address critical challenges for underserved communities in developing countries.

Selected Solutions

Reading Instruction

AI tool for teachers to assess reading fluency, group students by level, and suggest targeted instruction and practice for each group.



Cough Against TB

AI screening tool that flags presumptive TB using symptoms and cough sounds, detecting 14–16% more cases than standard methods.



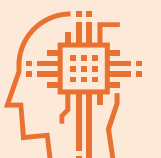
Disease Surveillance

AI system that supports disease surveillance by scanning 90,000+ media sources daily, summarizing reports on 120+ diseases for rapid response.



Kisan e-Mitra

AI chatbot that helps farmers resolve queries on payments, registration, and e-KYC for PM Kisan, KCC, and crop insurance schemes.



Clinical Decision Support

AI tool for eSanjeevani that collects patient data and provides differential diagnoses, supporting over 2.5 lakh teleconsultations daily.



Newborn Anthropometry

AI tool helps health workers estimate newborn measurements including weight from smartphone videos, enabling home-based screening.



New in 2025

Wadhvani Foundation is incubating many new programs with the expectation that success in early pilots will translate into implementation at national scale.

Programs in Incubation

Micropreneurship

Enable micro-entrepreneurs, including Farmer Producer Organizations and member farmers, to grow faster and create jobs by supporting them with practical AI-enabled skilling and business development solutions.



Education Innovation

Provide AI assistants to help students develop views on their career options and assist faculty in improving their course planning and delivery.



National Platform for Citizen Services

Develop an AI-first platform for use by government departments to proactively support citizens and improve a wide variety of citizen services.



Partners

MSME

Ministry of Agriculture

Banks

Corporate Value Chains

ONDC

Ministry of Education

Academic Institutions

Central Ministries

State Ministries

Government IT
organizations



THE GLOBAL IMPACT TO DATE

200K+

Aspiring Entrepreneurs Enabled

5K+

Startups and SMBs Supported

6M+

Students Skilled for Employment

900K+

Officers Trained on
Digital Transformation

250+

Incubator Partners

2.5K+

Academic Institution Partners

Connect with us:



www.wadhwanifoundation.org

Launched Wadhvani
Innovation Network
to boost research
commercialization

2024

Launched CSIS
Wadhvani Center
for AI and Advanced
Technologies

2023

Commenced our
Government Digital
Transformation
initiative

2020

Kickstarted our
Innovation &
Research initiative

2012

Commenced our
Skilling initiative

2011

Commenced our
Entrepreneurship
initiative

2002

OUR JOURNEY