Creating Jobs.
Changing Lives.

Wadhwani Foundation

Creating Jobs, Changing Lives

The non-profit operates globally to boost economic expansion in emerging economies. It promotes job creation through extensive initiatives in entrepreneurship and skill development. The organization also supports digitizing government services and advancing academic innovations to achieve commercial success and widespread societal impact.

ASIA

AFRICA

LATIN AMERICA

U.S.A

Over two decades we have focused on a simple, powerful mission:

To accelerate job growth and enable millions to earn a family-sustaining wage leading to a life of dignity.

Our initiatives

Entrepreneurship

Enables aspiring and practicing entrepreneurs to start, survive, and thrive through customized interventions

Skilling

Upskills job-seekers, fresh hires and existing employees with in-demand emerging skills to secure a family-wage job and achieve ongoing success at the workplace

Innovation & Research

Acceleration of academic innovation in emerging technologies leading to commercialization of innovations and research

Government Digital Transformation

Upskill and hand-hold Govt. Organizations with emerging technologies to accelerate population-scale digital solutions and craft new-age policies

Our beneficiaries:

| Students I Startups I Small Businesses | Job Seekers I Employees | Faculty I Post-Docs I Ph.D Students | Government Officials I Policymakers |

Our programs

Our Programs are designed to accelerate job growth and enable millions to earn a family-sustaining wage and lead a life of dignity.

**Ignite
(for students entrepreneurs)**
Equipping students with skills, knowledge, and experiential learning to get them started on their entrepreneurial path.

**LIftoff
(for startups)**
Tailored guidance to enable startups build compelling strategies & get funding

**Accelerate
(for small businesses)**
Enable businesses to identify growth opportunities, develop plans, and accelerate growth.

**Employability Skills
(for job-seekers)**
Upskills the vulnerable with workplace and in-demand business skills.

Wadhwani Government Digital Transformation
Upskill and hand-hold Govt organizations to accelerate population-scale projects.

Wadhwani Innovation Network
Aims to fast-track the commercialization of academic research to shape the future of innovation.

Wadhwani AI
Building and deploying AI solutions for social good.

Wadhwani Electronic Laboratory
Experiential Lab at IIT Bombay to build impactful innovations in electronic systems and replicate the model across other Institutes.

Our philosophy

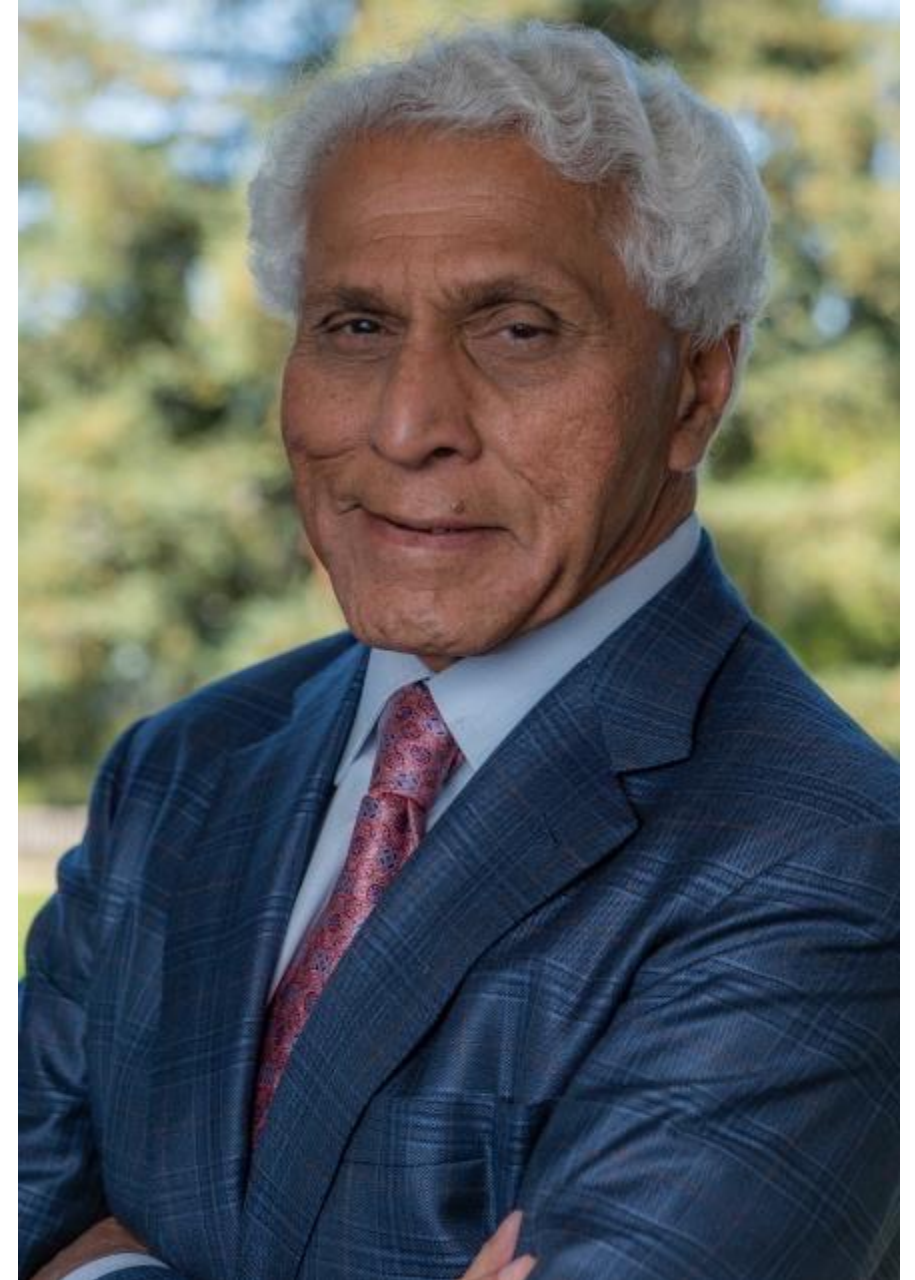To avoid mission dilution, the Foundation takes no external funding

Operational model

- The Foundation operates its own high-impact programs in partnership with ecosystem partners
- Services are offered at no charge to the Partners and the beneficiaries
- The Foundation is solely funded by the philanthropy of its Founder and Chairman, Dr. Romesh Wadhwani
- Dr. Wadhwani has committed to donating 80% of his billions of dollars to the foundation

Dr. Romesh Wadhwani
Founder and Chairman

- Padma Shri 2020 awardee (Amongst the highest civilian awards in India)
- President Obama appointee to the Board of Trustees of the John. F. Kennedy Center
- Founding Chairman and CEO of $3.5 billion Symphony Technology Group
- Founding Chairman of AI software firm Symphony AI (2017)
- Founding Chairman of AI life sciences firm ConcertAI (2017)
- Founding Chairman of SAIGroup investment firm (2021)

Board of directors & advisors

A formidable assembly of seasoned experts, providing invaluable counsel and strategic insights.

Global Board of Directors

Dr. Romesh Wadhwani
Founder and Chairman

Dr. Ajay Kela
President and Chief Executive Officer

Aditya Ghosh
Co-Founder, Akasa Air

CP Gurnani
Co-founder & Executive Vice Chairman, AlonOS

India Board of Advisors

Sanjeev Bhikchandani
Founder & Executive Vice Chairman, Info Edge

Ganesh Krishnan
Chairman, Portea Medical

Pramod Bhasin
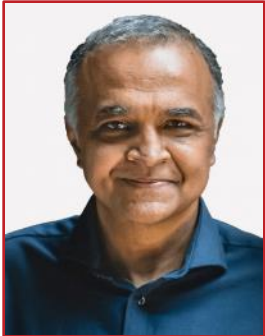Chairman, Data Security Council of India & ICRIER

Musthafa P.C.
CEO & Co-founder, iD Fresh Food

Leadership team

Dr. Ajay Kela
President and Chief
Executive Officer

Meetul B Patel
President,
Entrepreneurship & Govt.
Digital Transformation

Sunita Singh
Executive Vice President
& Co-founder - NEN

Sanjay Shah
Chief Operating Officer,
India & Southeast Asia

Prakash Kumar
Chief Executive Officer,
Govt. Digital
Transformation

Sunil Dahiya
Executive Vice President,
Skilling

Rajeev Warrier
Executive Vice President,
Entrepreneurship

Mark Malaspina
Chief Product Officer,
Skilling

Lijo Isac
Chief Product Officer,
Entrepreneurship

Raghu Mallena
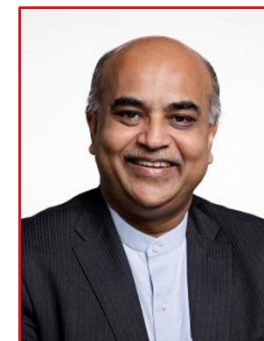Chief Technology Officer

**Anupama Mukherjee
Rawat**
Chief Marketing Officer

Rohit Nayyar
Chief Financial Officer

Gaurav Saini
Chief Human Resource
Officer

**Dr. Shirshendu
Mukherjee**
Managing Director - WIN

Ravi Shankar
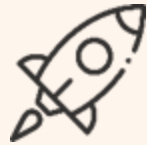Executive Vice President,
Networks

Our guiding principles

Embedded in our DNA, our guiding principles direct our actions in everything we do.

Beneficiary-centric Approach

Treat all the beneficiaries as valued clients, striving to meet their needs and exceed their expectations.

Innovation at Scale

Foster a culture of ambitious thinking and innovation to create a widespread, meaningful impact.

Global Vision Local Execution

Maintain a global perspective in strategy, coupled with a commitment to localized operations.

Collaborative Ecosystem

Actively collaborate with the government, academia, and industry to maximize impact and reach.

Our approach

The Foundation is scaling impact through our GenAI-based GenieAI Platform, innovative programs, and expansive global network of partners, driven by the passion and urgency of our 200+ talented global corporate-culture team.

Technology

Our cutting-edge AI-powered platform, GenieAI, enables personalized knowledge acquisition, learning, and access to an expert global network along with other resources.
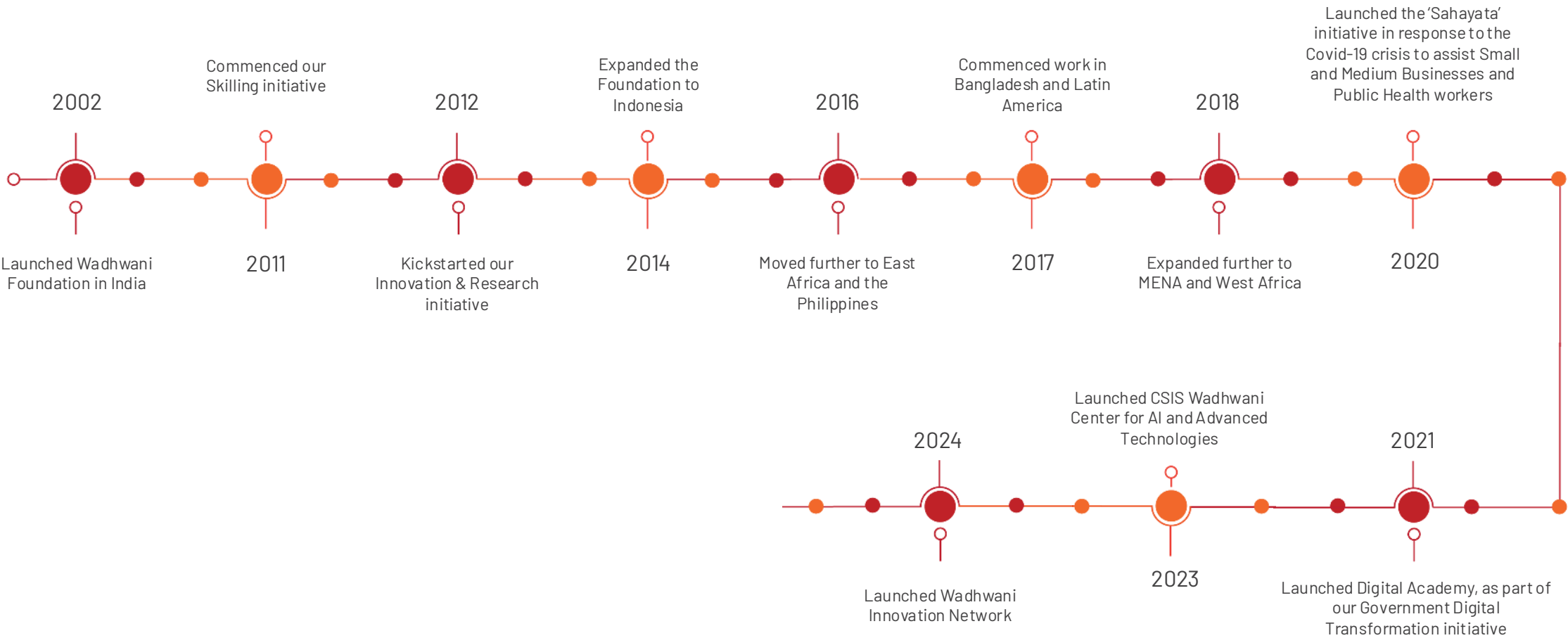
Partnership

The Foundation extends its capabilities and the depth and breadth of its impact through an extensive network of partners, including governments, academia, corporations, industry mentors and experts, investors, NGOs, and industry associations.
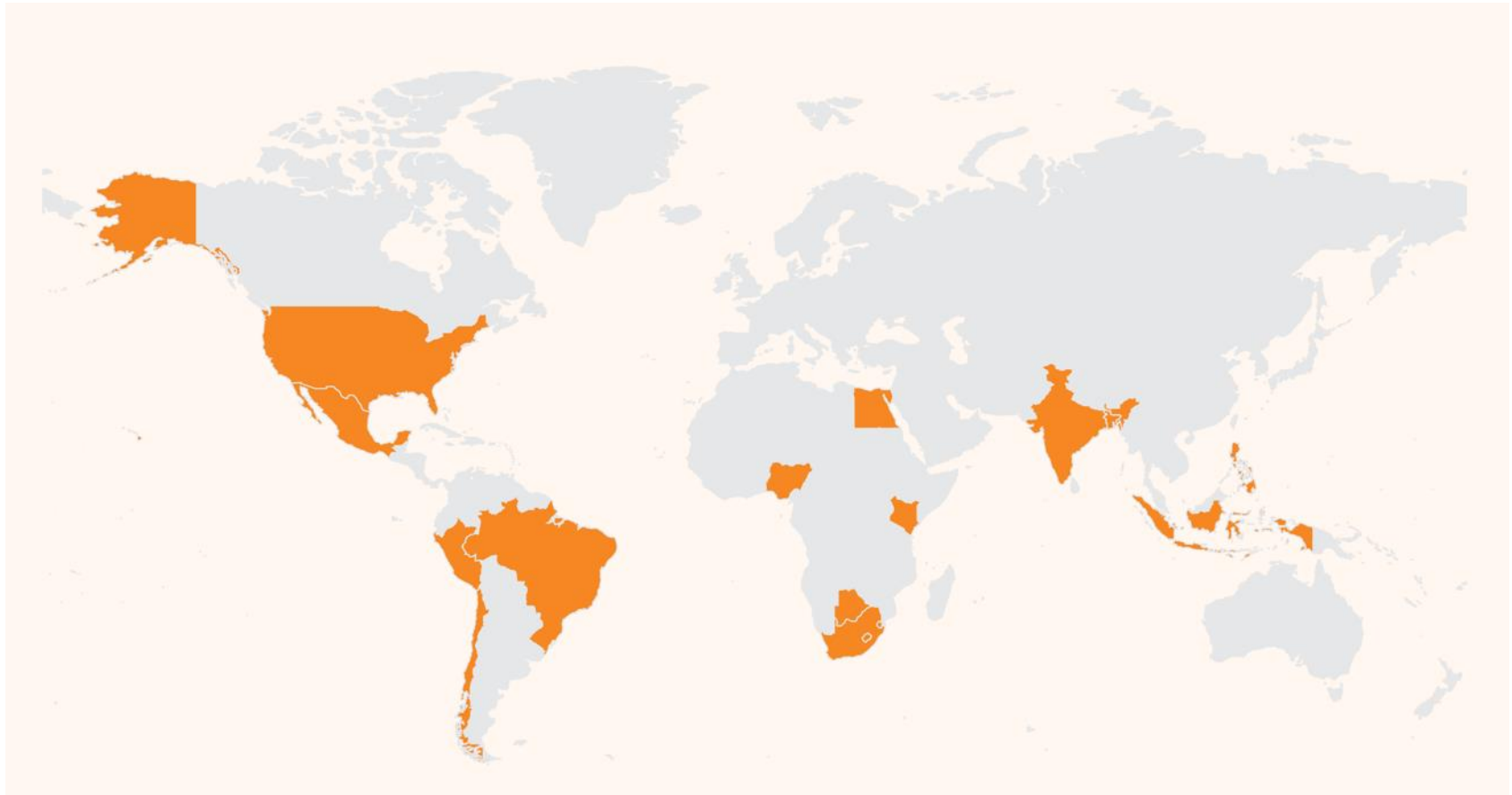
Our journey

Key milestones in our eventful journey of
job creation & job fulfillment.

2002
Launched Wadhwani
Foundation in India

Commenced our
Skilling initiative
2011

2012
Kickstarted our
Innovation & Research
initiative

Expanded the
Foundation to
Indonesia
2014

2016
Moved further to East
Africa and the
Philippines

Commenced work in
Bangladesh and Latin
America
2017

2018
Expanded further to
MENA and West Africa

Launched the 'Sahayata'
initiative in response to the
Covid-19 crisis to assist Small
and Medium Businesses and
Public Health workers
2020

2024
Launched Wadhwani
Innovation Network

Launched CSIS Wadhwani
Center for AI and Advanced
Technologies
2023

2021
Launched Digital Academy, as part of
our Government Digital
Transformation initiative

Our presence

Through its four core initiatives, the Foundation has positively impacted millions across 15+ countries in Asia, Africa, North America, and Latin America

BANGLADESH
BOTSWANA
BRAZIL
CHILE
EGYPT
ESWATINI
INDIA
INDONESIA
KENYA
LESOTHO
MEXICO
NIGERIA
PERU
PHILIPPINES
SOUTH AFRICA
USA

Our current and planned impact

In the last five years, the Foundation's direct impact through engagement and support includes:

ENTREPRENUERSHIP	SKILLING	GOVT. DIGITAL TRANSFORMATION	INNOVATION & RESEARCH
150K STUDENTS EDUCATED IN ENTREPRENUERSHIP	**3M+** HIGHSCHOOL LEARNERS	**500K+** GOVT. OFFICIALS TRAINED ON EMERGING TECHNOLOGIES	**100+** BIOENGINEERING PROJECTS FUNDED
5K STARTUPS & SMB SUPPORTED TO GET FUNDING	**3M+** ADULT LEARNERS UPSKILLED	**400+** IDEAS VALIDATED	**10+** BIOENGINEERING PROJECTS COMMERCIALIZED
250+ INCUBATORS PARTNERED TO FACILITATE FUNDING	**10K+** FACULITY TRAINED	**15+** PROJECTS INCUBATED	**80+** PATENTS SUPPORTED

Continuing to accelerate impact our 2027 Objectives include:

1M+ JOBS GENERATED THROUGH NEW BUSINESSES	**3M** NEW JOB SEEKERS SECURE EMPLOYMENT	**10M** PEOPLE MADE EMPLOYABLE	**100+** DIGITAL GOVERNMENT SOLUTIONS ENABLED

25+
GLOBAL INNOVATION CENTERS FUNDED

25M+
CITIZENS ENABLED BY DEMOCRATIZING ACCESS TO LEARNING THROUGH LAUNCH OF AI-POWERED SELF SERVE MODULE ACROSS ALL PROGRAMS

Our Scale and Impact Levers:

- A GenAI-based EdTech Platform accelerates scale and offers personalized intervention (details follow)

- 1000+ hours of multi-media skilling and entrepreneur content.

- An army of experts, including mentors, coaches, and service providers.

- Federal and state government partnerships and a vast network of global ecosystem partners (details follow).

Unique advantages of our GenieAI platform

Personalized and adaptive, powered by GenAI
Best-in-class technology operating seamlessly in multiple languages.

Community forums
Vibrant learner communities for specific regions and market segments.

Masterclasses
Sessions from industry experts, both streaming and on-demand.

Comprehensive tools to accelerate learning, knowledge acquisition, and growth of students, professionals, and businesses.

Mobile-first delivery
Mobile content available anytime, anywhere.

Expert networks
Matching with experienced mentors/experts who can provide insight and guidance on business challenges and career growth.

Rigorous assessments
Evaluation of skill mastery, for successful outcomes.

Our extensive partner ecosystem

Some of our 500+ global partners.

MENTORS
EDUCATIONAL
INSTITUTES
INDUSTRY
EXPERTS
SCHOOLS
GOVERNMENT
INVESTORS
CORPORATES
INCUBATORS
INDUSTRY
ASSOCIATIONS
NGO'S
ACCELERATORS

Verbatim...

A glimpse into the many lives the Foundation has impacted.

"Wadhwani Liftoff not only provides the necessary tools but also a supportive environment for startups to grow and thrive"
- Sheetal & Priyanka, Co-Founders, Up Troop, India

"The Wadhwani Foundation's employability skills course was really a game changer, it covered everything from communication to problem solving & adaptability and trained me with real world practical scenarios."
- Muhammad Rakib Hussain, Student, Jagannath University, Bangladesh

"I am impressed by the marked improvement in the students' attitude due to the WF NEN entrepreneurship course and I am looking forward to rolling out the program across the entire campus in the coming semester."
- Lucy Kibe, Team Leader, MKU, Nairobi

"The program provided mentoring and helped us in understanding the pain points of the customer, making a prototype and getting validation"
- Shraman Pal, Student Venture: Wholesome, IIT Kharagpur, India

"This course by the Wadhwani Foundation really helped us grow and prepared us for enhanced career prospects, including successful job interviews."
- Claudia Andrea, Secretary of Education, São Paulo State, Mexico

"The WF NEN program has drawn students from across disciplines and moulded them into one team. Students are benefiting daily from entrepreneurship-led skills, never-before seen in the university. E Cell registration has grown as more students are keen to share ideas on business."
- John Kamau, The CEO MKU Street Smarter E Cell, Nairobi

"Gratitude to the Wadhwani Foundation for empowering our students with skill-enhancing training courses."
- Prof. Felipe, Faculty, Secretary of Education, São Paulo State, Mexico

"The entrepreneurial boot camp by Wadhwani turned out to be a starting point of my journey as an entrepreneur and helped me transform my idea into a real venture"
- Sukesh JR, CEO & Co-Founder, Chef@Home, India

"WF NEN program is being offered to all students as a free package to enhance their abilities and to become self-reliant at the close of their campus life."
- Prof. Stanley Waudo,, The Vice Chancellor - Mount Kenya University

Thank you

Together, let us craft a future where everyone can thrive!

Our entrepreneurship programs

This initiative drives impact through the following key flagship programs:

Ignite (for student entrepreneurs)

Equips students with the knowledge, skills & experiential learning needed to embark on an entrepreneurial journey.

Liftoff (for startups)

Offers guidance from industry experts to refine brand visibility, product roadmaps & go-to-market strategies, ultimately helping them secure funds.

Accelerate (for businesses)

Provides businesses with resources to identify growth opportunities, develop plans & accelerate growth.

150K+
Students educated in Entrepreneurship
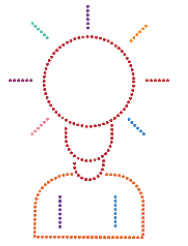
1K+
Institutes teaching Entrepreneurship

250K+
Incubators partnered to facilitate funding

5K+
Startups and SMEs supported to get funding

Our skilling programs

This initiative drives impact through the following key flagship programs:

Career advisory
(for student)

Helps students make informed decisions and identify the right courses, job roles and salary expectations.

3M+
Adult learners taking our employability skills courses

Employability skills
(for students & employers)

Expert-designed employability programs that prioritize workplace practicality, enhancing skills and career prospects.

3M+
High-school learners

Business skills
(for students & employers)

Skills to succeed in in-demand and sector-specific careers such as AI, retail, hospitality and healthcare.

10K+
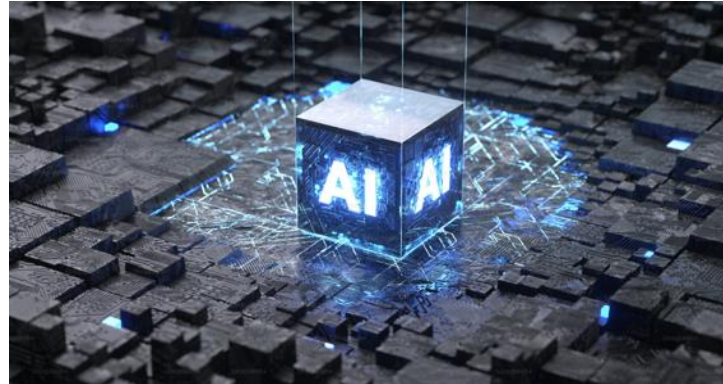Teachers trained

Our innovation & research programs

This initiative drives impact through the following key flagship programs:

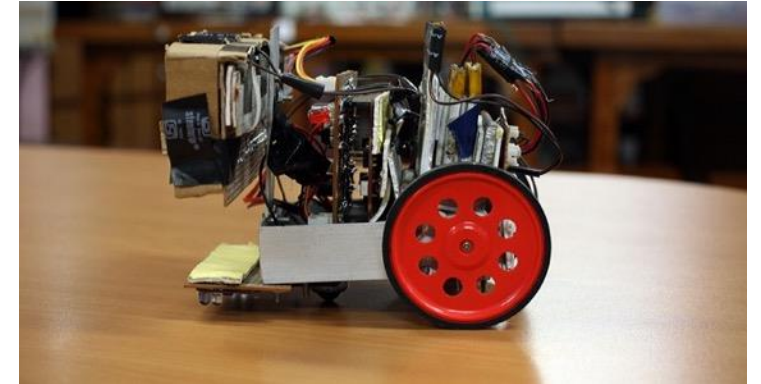## Wadhwani Research Center for Biotechnology, IIT Mumbai

Research center in bioengineering at IIT Bombay driving commercialization of academic research.

Wadhwani AI

Building and deploying AI solutions for social good.

Wadhwani Electronics Lab (WEL), IIT Mumbai

Experiential Lab at IIT Bombay to build impactful innovations in electronic systems and replicate the model across other Institutes

100+
Bioengineering projects funded

80+
Patents supported

140+
Publications

10+
Bioengineering companies commercialized

20K+
Student beneficiaries

250+
Research assistants

300+
Hardware kits manufactured

Our government digital transformation programs

This initiative works with governments through the following streams:

Wadhwani Government Digital Transformation Center (India)

Enables government departments and officials to accelerate their digital transformation through a tech-focused Skilling Academy; a live Incubation Center to develop, pilot and launch national/state-level digital initiatives with to create population scale impact.

500K+
Officials trained on emerging technologies

400+
Ideas validated

Wadhwani Center for AI and Advanced Technologies (USA)

In-depth research, analysis, and policy recommendations to equip policymakers and government officials with a better understanding of rapidly evolving technology ecosystems and their impacts on U.S. national security.

150+
Workshops conducted

15+
Projects incubated