

Creating Jobs. Changing Lives.





Wadhvani Foundation

Creating Jobs, Changing Lives

The non-profit operates globally to boost economic expansion in emerging economies. It promotes job creation through extensive initiatives in entrepreneurship and skill development. The organization also supports digitizing government services and advancing academic innovations to achieve commercial success and widespread societal impact.



ASIA



AFRICA



LATIN AMERICA



U.S.A





**Over two decades we have focused
on a simple, powerful mission:**

**To accelerate job growth and enable millions to earn
a family-sustaining wage leading to a life of dignity.**

Our initiatives



Entrepreneurship

Enables aspiring and practicing entrepreneurs to start, survive, and thrive through customized interventions



Skilling

Upskills job-seekers, fresh hires and existing employees with in-demand emerging skills to secure a family-wage job and achieve ongoing success at the workplace



Innovation & Research

Acceleration of academic innovation in emerging technologies leading to commercialization of innovations and research



Government Digital Transformation

Upskill and hand-hold Govt. Organizations with emerging technologies to accelerate population-scale digital solutions and craft new-age policies

Our beneficiaries:

Students | Startups | Small Businesses

Job Seekers | Employees

Faculty | Post-Docs | Ph.D Students

Government Officials | Policymakers

Our programs

Our Programs are designed to accelerate job growth and enable millions to earn a family-sustaining wage and lead a life of dignity.



Ignite **(for students entrepreneurs)**

Equipping students with skills, knowledge, and experiential learning to get them started on their entrepreneurial path



Liftoff **(for startups)**

Tailored guidance to enable startups build compelling strategies & get funding



Accelerate **(for small businesses)**

Enable businesses to identify growth opportunities, develop plans, and accelerate growth.



Employability Skills **(for job-seekers)**

Upskills the vulnerable with workplace and in-demand business skills



Wadhvani Government Digital Transformation

Upskill and hand-hold Govt organizations to accelerate population-scale projects



Wadhvani Research Center for Biotechnology

Research center in bioengineering at IIT Bombay driving commercialization of academic research



Wadhvani AI

Building and deploying AI solutions for social good



Wadhvani Electronic Laboratory

Experiential Lab at IIT Bombay to build impactful innovations in electronic systems and replicate the model across other Institutes

Our philosophy

To avoid mission dilution, the Foundation takes no external funding

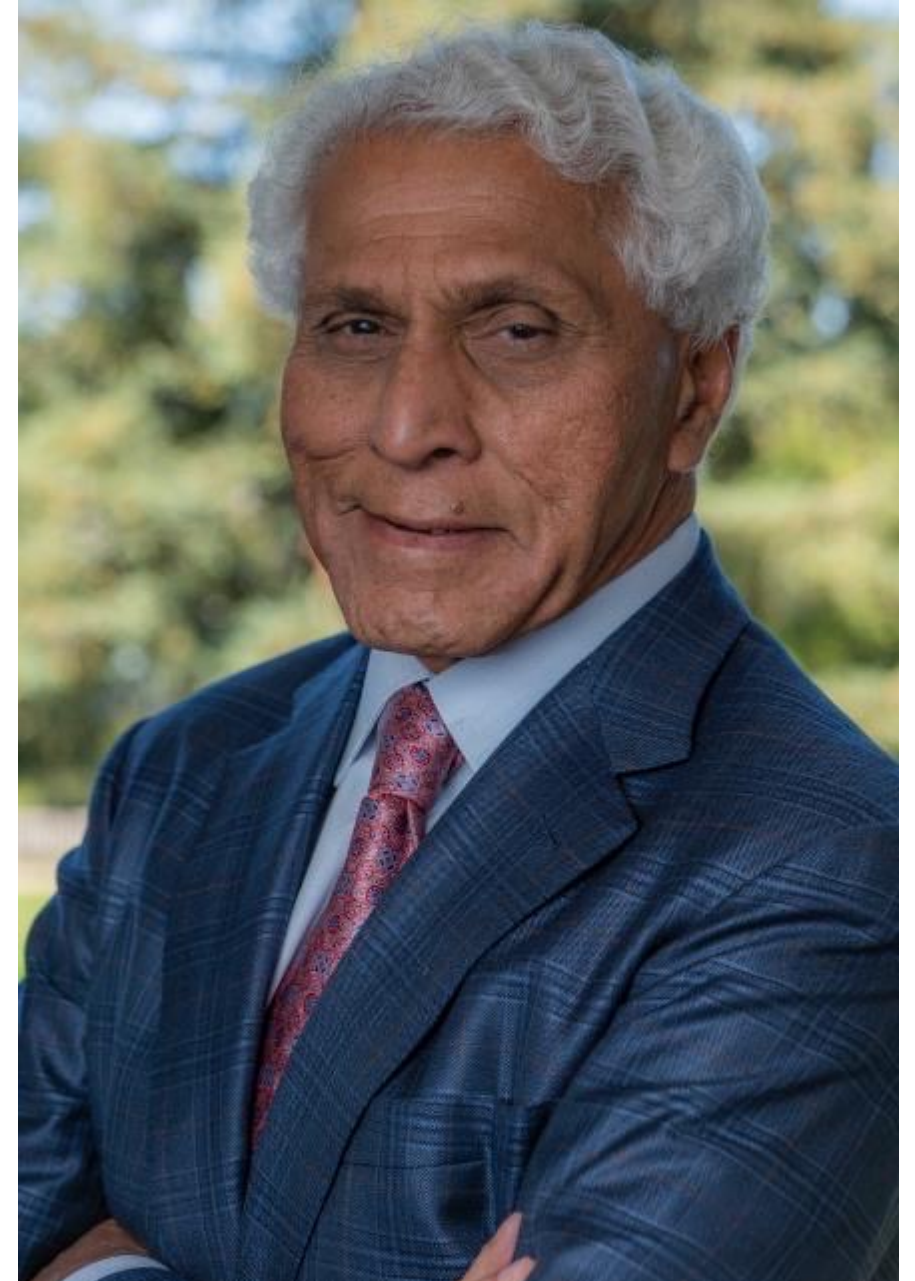
Operational model

- The Foundation operates its own high-impact programs in partnership with ecosystem partners
- Services are offered at no charge to the Partners and the beneficiaries
- The Foundation is solely funded by the philanthropy of its Founder and Chairman, Dr. Romesh Wadhvani
- Dr. Wadhvani has committed to donating 80% of his billions of dollars to the foundation

Dr. Romesh Wadhvani

Founder and Chairman

- Padma Shri 2020 awardee (Amongst the highest civilian awards in India)
- President Obama appointee to the Board of Trustees of the John. F. Kennedy Center
- Founding Chairman and CEO of \$3.5 billion Symphony Technology Group
- Founding Chairman of AI software firm Symphony AI (2017)
- Founding Chairman of AI life sciences firm ConcertAI (2017)
- Founding Chairman of SAIGroup investment firm (2021)



Board of directors & advisors

A formidable assembly of seasoned experts, providing invaluable counsel and strategic insights.

Global Board of Directors



Dr. Romesh Wadhvani
Founder and Chairman



Dr. Ajay Kela
President and Chief Executive Officer

India Board of Advisors



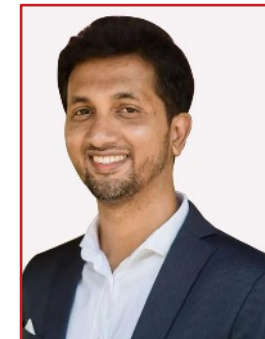
Sanjeev Bhikchandani
Founder and Executive Vice Chairman, Info Edge



Ganesh Krishnan
Chairman, Portea Medical



Pramod Bhasin
Chairman, Data Security Council of India & ICRIER

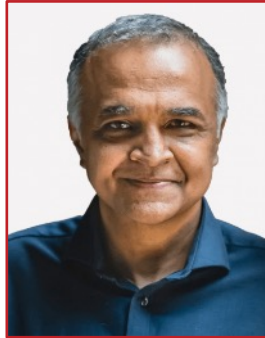


Musthafa P.C.
CEO & Co-founder, iD Fresh Food

Leadership team



Dr. Ajay Kela
President and Chief
Executive Officer



Meetul B Patel
President,
Entrepreneurship & Govt.
Digital Transformation



Sunita Singh
Executive Vice President
& Co-founder - NEN



Sanjay Shah
Chief Operating Officer,
India & Southeast Asia



Prakash Kumar
Chief Executive Officer,
Govt. Digital
Transformation



Sunil Dahiya
Executive Vice President,
Skilling



Rajeev Warriar
Executive Vice President,
Entrepreneurship



Mark Malaspina
Chief Product Officer,
Skilling



Lijo Isac
Chief Product Officer,
Entrepreneurship



Raghu Mallena
Chief Technology Officer



**Anupama Mukherjee
Rawat**
Chief Marketing Officer



Rohit Nayyar
Chief Financial Officer



Gaurav Saini
Chief Human Resource
Officer

Our guiding principles

Embedded in our DNA, our guiding principles direct our actions in everything we do.



Beneficiary-centric Approach

Treat all the beneficiaries as valued clients, striving to meet their needs and exceed their expectations.



Innovation at Scale

Foster a culture of ambitious thinking and innovation to create a widespread, meaningful impact.



Global Vision Local Execution

Maintain a global perspective in strategy, coupled with a commitment to localized operations.



Collaborative Ecosystem

Actively collaborate with the government, academia, and industry to maximize impact and reach.

Our approach

The Foundation is scaling impact through our GenAI-based GenieAI Platform, innovative programs, and expansive global network of partners, driven by the passion and urgency of our 200+ talented global corporate-culture team.

Technology

Our cutting-edge AI-powered platform, GenieAI, enables personalized knowledge acquisition, learning, and access to an expert global network along with other resources.



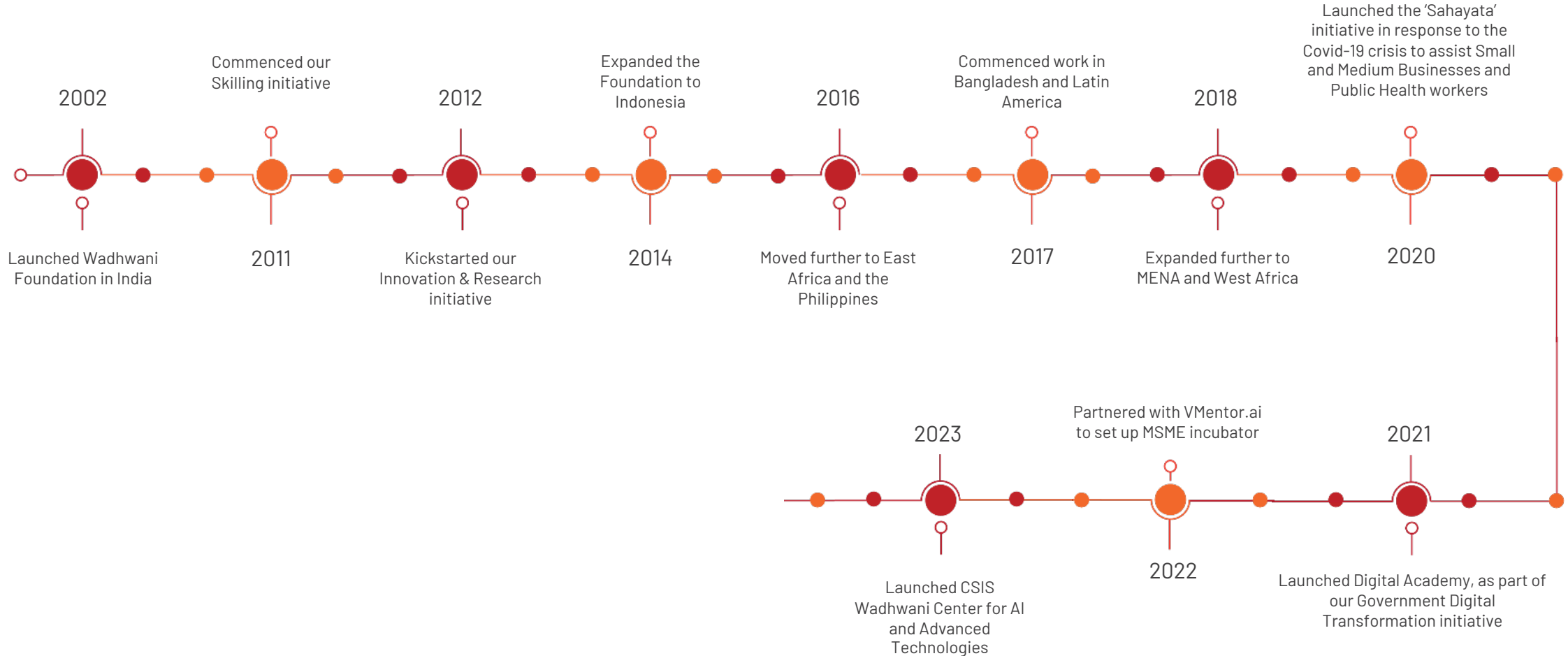
Partnership

The Foundation extends its capabilities and the depth and breadth of its impact through an extensive network of partners, including governments, academia, corporations, industry mentors and experts, investors, NGOs, and industry associations.



Our journey

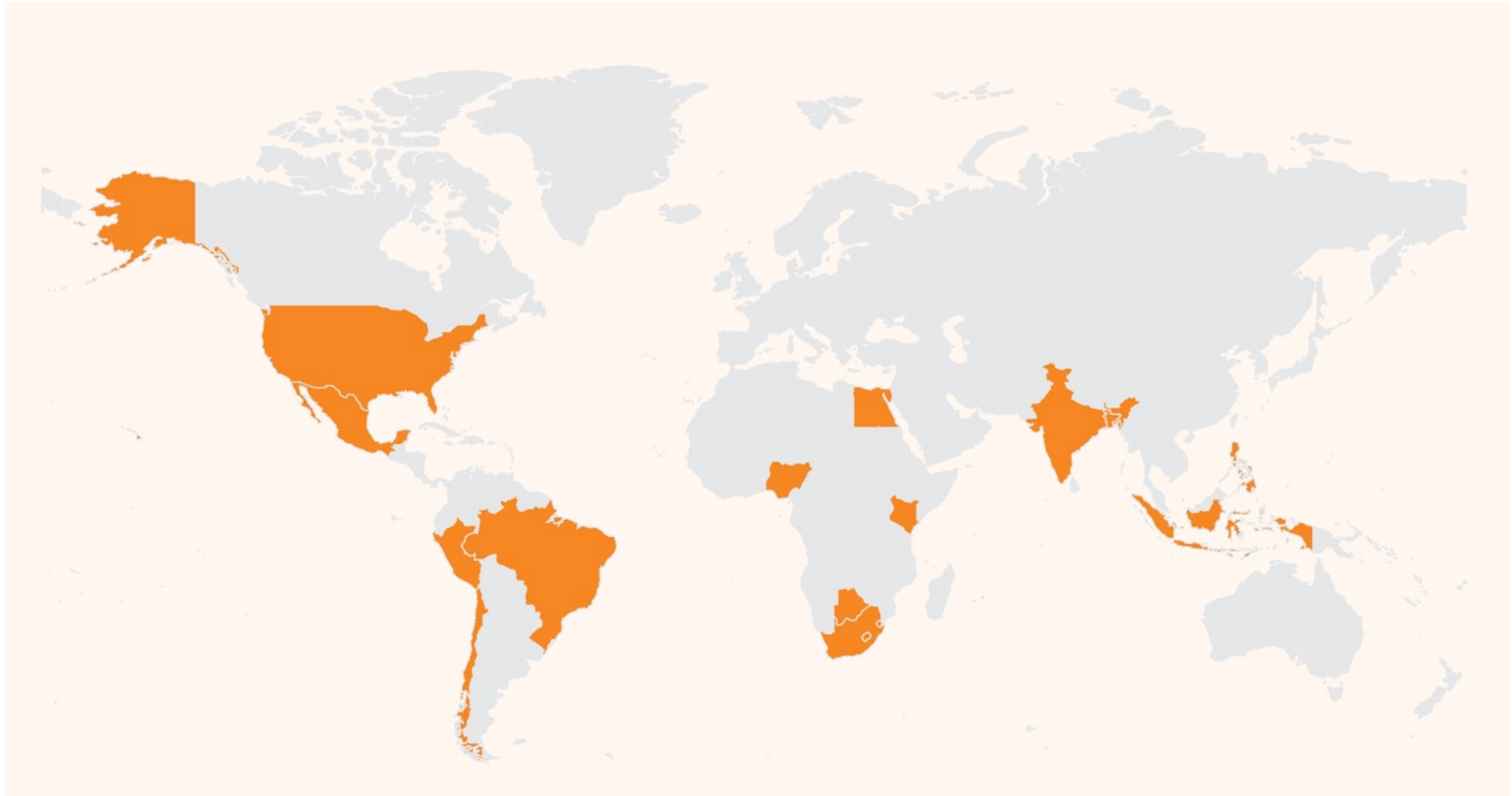
Key milestones in our eventful journey of job creation & job fulfillment.



Our presence

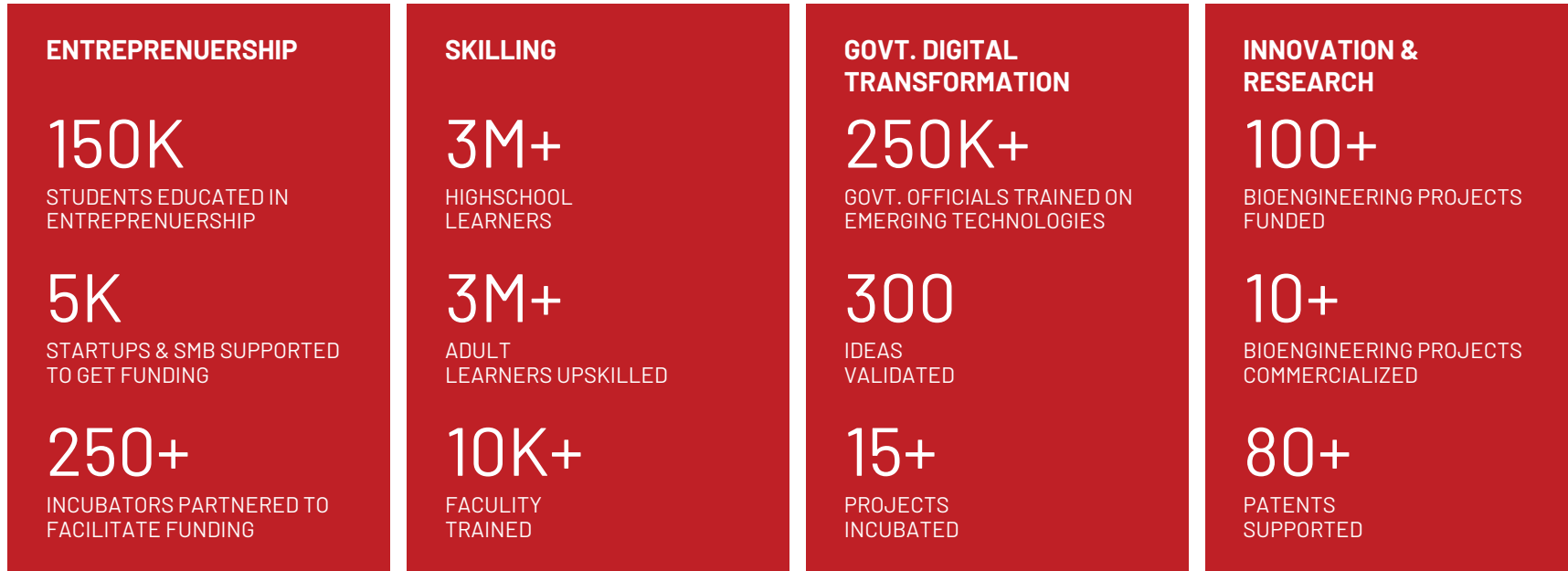
Through its four core initiatives, the Foundation has positively impacted millions across 15+ countries in Asia, Africa, North America, and Latin America

BANGLADESH
BOTSWANA
BRAZIL
CHILE
EGYPT
ESWATINI
INDIA
INDONESIA
KENYA
LESOTHO
MEXICO
NIGERIA
PERU
PHILIPPINES
SOUTH AFRICA
USA



Our current and planned impact

In the last five years, the Foundation's direct impact through engagement and support includes:



Continuing to accelerate impact our 2027 Objectives include:



Our Scale and Impact Levers:

- A GenAI-based EdTech Platform accelerates scale and offers personalized intervention (details follow)
- 1000+ hours of multi-media skilling and entrepreneur content.
- An army of experts, including mentors, coaches, and service providers.
- Federal and state government partnerships and a vast network of global ecosystem partners (details follow).

Unique advantages of our GenieAI platform

Personalized and adaptive, powered by GenAI

Best-in-class technology operating seamlessly in multiple languages.



Community forums

Vibrant learner communities for specific regions and market segments.



Masterclasses

Sessions from industry experts, both streaming and on-demand.



**Comprehensive tools
to accelerate learning,
knowledge acquisition,
and growth of students,
professionals, and
businesses.**

Mobile-first delivery

Mobile content available anytime, anywhere.



Expert networks

Matching with experienced mentors/experts who can provide insight and guidance on business challenges and career growth.



Rigorous assessments

Evaluation of skill mastery, for successful outcomes.



Our extensive partner ecosystem

Some of our 500+ global partners.

MENTORS
 EDUCATIONAL
 INSTITUTES
 INDUSTRY
 EXPERTS
 SCHOOLS
 GOVERNMENT
 INVESTORS
 CORPORATES
 INCUBATORS
 INDUSTRY
 ASSOCIATIONS
 NGO'S
 ACCELERATORS



Verbatim...

A glimpse into the many lives the Foundation has impacted.



"Wadhvani Liftoff not only provides the necessary tools but also a supportive environment for startups to grow and thrive"

- Sheetal & Priyanka, Co-Founders, Up Troop, India



"The Wadhvani Foundation's employability skills course was really a game changer, it covered everything from communication to problem solving & adaptability and trained me with real world practical scenarios."

- Muhammad Rakib Hussain, Student, Jagannath University, Bangladesh



"I am impressed by the marked improvement in the students' attitude due to the WF NEN entrepreneurship course and I am looking forward to rolling out the program across the entire campus in the coming semester."

- Lucy Kibe, Team Leader, MKU, Nairobi



"The program provided mentoring and helped us in understanding the pain points of the customer, making a prototype and getting validation"

- Shraman Pal, Student Venture: Wholesome, IIT Kharagpur, India



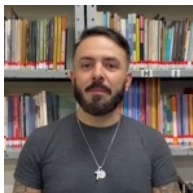
"This course by the Wadhvani Foundation really helped us grow and prepared us for enhanced career prospects, including successful job interviews."

- Claudia Andrea, Secretary of Education, São Paulo State, Mexico



"The WF NEN program has drawn students from across disciplines and moulded them into one team. Students are benefiting daily from entrepreneurship-led skills, never-before seen in the university. E Cell registration has grown as more students are keen to share ideas on business."

- John Kamau, The CEO MKU Street Smarter E Cell, Nairobi



"Gratitude to the Wadhvani Foundation for empowering our students with skill-enhancing training courses."

- Prof. Felipe, Faculty, Secretary of Education, São Paulo State, Mexico



"The entrepreneurial boot camp by Wadhvani turned out to be a starting point of my journey as an entrepreneur and helped me transform my idea into a real venture"

- Sukesh JR, CEO & Co-Founder, Chef@Home, India



"WF NEN program is being offered to all students as a free package to enhance their abilities and to become self-reliant at the close of their campus life."

- Prof. Stanley Waudu, The Vice Chancellor - Mount Kenya University



Thank you

Together, let us craft a future where everyone can thrive!



Our entrepreneurship programs



[Click here to watch a short video](#)

This initiative drives impact through the following key flagship programs:

Ignite (for student entrepreneurs)



Equips students with the knowledge, skills & experiential learning needed to embark on an entrepreneurial journey.

Liftoff (for startups)



Offers guidance from industry experts to refine brand visibility, product roadmaps & go-to-market strategies, ultimately helping them secure funds.

Accelerate (for businesses)



Provides businesses with resources to identify growth opportunities, develop plans & accelerate growth.

150K+

Students educated in Entrepreneurship

1K+

Institutes teaching Entrepreneurship

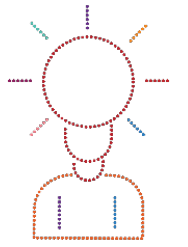
250K+

Incubators partnered to facilitate funding

5K+

Startups and SMEs supported to get funding

Our skilling programs



[Click here to watch a short video](#)

This initiative drives impact through the following key flagship programs:

Career advisory

(for student)



Helps students make informed decisions and identify the right courses, job roles and salary expectations.

Employability skills

(for students & employers)



Expert-designed employability programs that prioritize workplace practicality, enhancing skills and career prospects.

Business skills

(for students & employers)



Skills to succeed in in-demand and sector-specific careers such as AI, retail, hospitality and healthcare.

3M+

Adult learners taking our employability skills courses

3M+

High-school learners

10K+

Teachers trained

Our innovation & research programs



[Click here to watch a short video](#)

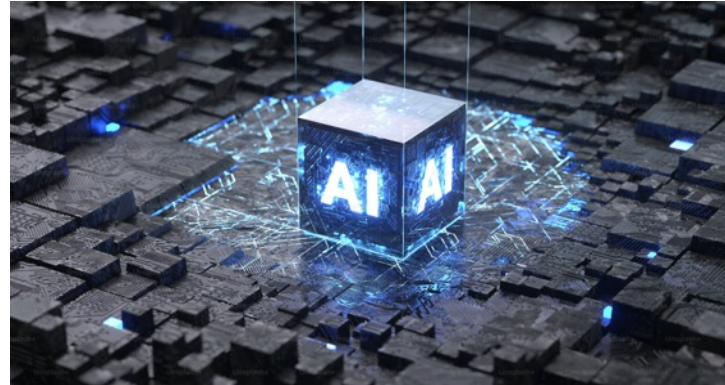
This initiative drives impact through the following key flagship programs:

Wadhvani Research Center for Biotechnology, IIT Mumbai



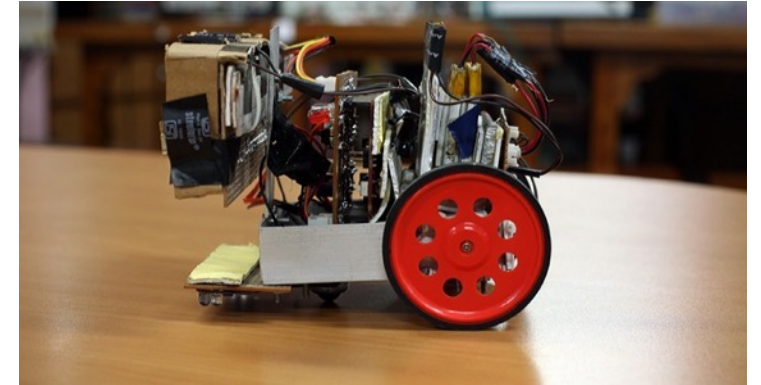
Research center in bioengineering at IIT Bombay driving commercialization of academic research.

Wadhvani AI



Building and deploying AI solutions for social good.

Wadhvani Electronics Lab (WEL), IIT Mumbai



Experiential Lab at IIT Bombay to build impactful innovations in electronic systems and replicate the model across other Institutes

100+

Bioengineering projects funded

80+

Patents supported

140+

Publications

10+

Bioengineering companies commercialized

20K+

Student beneficiaries

250+

Research assistants

300+

Hardware kits manufactured

Our government digital transformation programs



[Click here to watch a short video](#)

This initiative works with governments through the following streams:

Wadhvani Government Digital Transformation Center (India)



Enables government departments and officials to accelerate their digital transformation through a tech-focused Skilling Academy; a live Incubation Center to develop, pilot and launch national/state-level digital initiatives with to create population scale impact.

Wadhvani Center for AI and Advanced Technologies (USA)



In-depth research, analysis, and policy recommendations to equip policymakers and government officials with a better understanding of rapidly evolving technology ecosystems and their impacts on U.S. national security.

281K+

Officials trained on emerging technologies

350

Ideas validated

150

Workshops conducted

15+

Projects incubated